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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Annual Performance Appraisal Reports – Work Plan for the next financial year based on the 475 Indicators representing 17 Sustainable Development Goals – Selection of Indicators for self assessment by the Officer Reporting Upon – Orders – Issued

GENERAL ADMINISTRATION (SC.E) DEPARTMENT

G.O. Rt. No. 519 dated 24-03-2022

Read the following:-

1) G.O. Rt. No. 726, General Administration (SC.E) Department, dated 10.04.2021.
2) G.O. Rt. No. 727, General Administration (SC.E) Department, dated 10.04.2021.
3) G.O. Rt. No. 729, General Administration (SC.E) Department, dated 10.04.2021.
4) G.O. Rt. No. 730, General Administration (SC.E) Department, dated 10.04.2021.
5) G.O. Ms. No. 36, Planning (X) Department, dated 17.03.2022.
6) G.O. Ms. No. 37, Planning (X) Department, dated 17.03.2022.
7) G.O. Ms. No. 38, Planning (X) Department, dated 17.03.2022.

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ORDER

Under Rule 5 of the All India Services (Performance Appraisal Report) Rules, 2007, a performance appraisal report assessing the performance, character, conduct and qualities of every member of the Service shall be written for each financial year or as may be specified by the Government in the Schedule 2. In the references read above, Government have issued orders prescribing the Reporting, Reviewing and Accepting Authorities for writing of Annual Performance Appraisal Reports (APAR) of All India Service Officers of the Andhra Pradesh Cadre working in the State.

2. The Hon'ble Chief Minister has been reviewing the programmes of the Government and performance of each Department. The 17 Sustainable Development Goals measure the impact of these programmes. Accordingly, the Planning Department, in the GOs cited above, have finalized a State Indicator Framework consisting of 475 Indicators and mapped these indicators to the programmes of the Government as well as the Departments responsible to implement these programmes. The list of department-wise indicators is available on www.gad.ap.gov.in.

3. Furthermore, guidelines for filling up the APAR Form prescribes that all Officers should develop a Work Plan at the beginning of each Financial Year (March) and agree upon the same with the Reporting Officer. The indicators in the Work Plan would form the basis for self-assessment of the Officer Reported Upon at the end of the same Financial Year (FY).

4. In order to bring about synergy among the Government programmes/schemes and the achievement of SDGs, it has been decided that all All India Services officers shall include at least five indicators, including the targets on these indicators, from the list given in Annexure 1 and this should be agreed upon with their Reporting Officers and would be based on the priority programmes of the Government. The process of selection of priority indicators should be completed before 31 March 2022 and similarly every year from now on.. Land acquisition for roads being constructed by National Highways should also be included in the Work Plans of Collectors and the Work Plans of Collectors would have to be agreed upon by the Chief Secretary to Government.

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